



Vale Privacy Notice

This privacy notice ("Notice") is intended to demonstrate the commitment of Vale S.A., a corporation registered with CNPJ/ME under No. 33.592.510/0001-54, with its address at Rio de Janeiro, State of Rio de Janeiro, Praia de Botafogo, rooms 701, 1101, 1601, 1701, 1801 and 1901, 186, Postal Code: 22250-145 ("Vale" or "We"), to your privacy and the protection of your data in a transparent manner and in accordance with the applicable law.

The protection of privacy and personal data reflects Vale's values, and this notice aims to reaffirm our commitment to security and transparency in handling data.

The goal of this notice is to clarify how Vale processes third-party personal data when providing services for you or granting you access to our physical and digital environments (collectively referred to as "Our Environments").

We are constantly updating ourselves to provide you with the most efficient services and features possible. As a result, this Notice may be changed at any time, and you are responsible to review it whenever feasible.

What data is collected?

Vale collects personal data when you submit or provide it to Vale through Our Environments, and we handle all personal data collected in compliance with the applicable regulations. We may also collect your personal data from third-party sources.

The data collected may include: (i) identifying information such as name, ID card number, Social Security Number, WeChat ID number, passport information; (ii) contact information such as email and phone number; and (iii) demographic information such as age/date of birth and gender (iii) financial data; (iv) navigation data, such as cookies and IP address; (v) health data; (vi) biometric data and other data that may be required for the execution of our business activity; (vii) employment data such as company which you work at and your position; (viii) event & conference data such as dress size and travel information, depending on the relationship between Vale and you.

Personal data can be collected to:

- Identify and authenticate you in Our Environments, such as access to certain portions of our website, visiting our units, or using our services.
- Comply with contractually imposed obligations arising from the usage of our services.

- Deepen our relationship by keeping you informed about news, features, content, market communications and other events that we believe are important to you.
- Allow contact through the Contact Us channel.
- Enable reporting in our Whistleblower Channel.
- Allow access to our Ombudsman.
- Enable you to register for open positions through Work With Us, or other applicable tools.
- Protect you by preventing fraud in the access and the risks associated with it, as well as complying with legal and regulatory requirements.
- Enable humanitarian and other interactions with the community by Vale.
- Enable assistance to communities as applicable.
- Comply with legal obligations under applicable laws.
- Maintain security in access to Our Face-to-Face Environments, as well as monitoring the security of Our Environments.
- Allow Vale's business activities to continue through the management of former employees and outsourced service providers.
- Conduct conflict of interest analysis and other controls.
- Conduct customer satisfaction survey.

Some of our services rely on the data provided above, you are solely responsible for the accuracy, truthfulness, and lack of the data you provide. We might be unable to deliver all or part of our services to you if you are unable to provide all or part of the data as required.

Likewise, Vale is also not obligated to process any of your data if there are reasonable grounds to suspect that doing so would subject us to a violation of any relevant law, or if you are using Our Environments for any illegal, illegal, or immoral purposes.

More information about the use of personal data can be found in the terms of each Vale service, which can be accessed in their respective environment.

How is personal data shared?

Vale may, observing the applicable legal bases, share the personal data with third parties, as exemplified below:

- Suppliers, if necessary for the provision of services. In such case, in order to ensure compliance with applicable legislation, the parties establish rights and responsibilities for the sharing.

- IT service providers. Vale may engage these service providers for their clouding services or SaaS services, during which the IT service provider will process your personal data on behalf of Vale.
- Its controlled companies and other group companies, whenever necessary. These companies are both inside and outside the national territory, and the purpose of such sharing is to accomplish the purposes outlined in this Notice.
- Related authorities, whenever facing a legal determination, request, requisition, or court order or whenever necessary to respond to inquiries or investigations, or defense interests.
- Companies headquartered and located outside of the national territory, whenever necessary to meeting the purposes set out in this Notice. Whenever personal data is transferred internationally, Vale will make all reasonable efforts to ensure proper security and protection, in compliance with the applicable data protection laws.
- Interested parties, in the case of corporate changes such as mergers, acquisitions, incorporations and sales, as well as due diligence procedures and legal audits within the scope of these changes.

What are your rights in relation to your personal data?

You may, for example, within the rights provided in the applicable law, request confirmation of the processing of your personal data, as well as the access to or request a copy of your personal data, its rectification, supplement and portability to another controller designated by you, when applicable.

You can also:

- i. Request the restriction of the processing of your personal data;
- ii. Object to the processing and/or revoke consent to the use of your personal data;
- iii. Request your personal data gathered in connection with the use of Our Environments to be erased or deleted.

These rights can be exercised by contacting us via the form at the bottom of this page.

If you request us to delete your personal data, the data may still need to be kept to comply with legal or regulatory requirements, depending on the requirements of the applicable legislation.

How is the protection of personal data guaranteed and how can you help protect it?

As Vale operates its business globally, your personal data may be stored and processed outside the jurisdiction where you are located.

Personal data is protected against unauthorized access, unlawful processing, or disclosure, as well as accidental loss, alteration, or destruction. This is applicable regardless of whether the data is handled in an electronic or physical environment.

Vale has implemented all necessary technical and organizational measures to protect personal data, including data classification, backup and restoration, and identity and access control. These measures are based on a risk assessment of data protection and security.

When personal data is deleted, the process is carried out securely in accordance with the required technical measures, to ensure that the deleted personal data cannot be recovered.

Internally, the access and processing of personal data are guided by the principles of minimizations, necessity, and relevance to our business goals, in addition to our commitment to maintaining the confidentiality of information in our structure and protecting your privacy under the terms of this Notice. When using Our Environments, You may be directed to other portals or platforms, via a link, which may collect your information and have their own Privacy Policy. It is your responsibility to read the Privacy Policies of such portals or platforms outside of Our Environments and to accept or reject them. Vale is not responsible for the content of any external websites or services, nor for the privacy and data processing policies of third parties.

To optimize and improve our communication, when we send you an email, we may receive notifications when it is opened if such option is available. It is important that you pay attention to the sender, as emails are only sent by domains belonging to Vale.

How long is data retained?

All personal data collected will be processed and stored while needed to accomplish the purposes for which such personal data is collected, or until the right of opposition or revocation of permission is exercised, whichever is applicable.

The data may also be stored in our files in accordance with the legal system's deadlines, whether to comply with a legal or regulatory requirement or regular exercise of rights. Therefore, this justifies the maintenance of personal data in our databases, subject to the same security and protection measures as those indicated above.

The data collected will be stored on our servers, which may be located inside or outside the place where you are located, as well as in a cloud computing

environment, which may require the transfer and/or processing of such information abroad.

Other Provisions

If any aspect of this Notice is considered invalid by any competent Data Protection Authority or by the competent administrative or judicial authority, the other conditions will remain in effect and in full force.

All Vale's communication sent to you via its channels are valid, effective, and sufficient to disclose any issue relating to the services we provide, your personal data, and any other matter we deem relevant to the provision of our services and features.

If you have any questions or any doubts regarding the provisions of this Notice, please contact us by using the contact form at the bottom of this page.

For the purposes of this Notice, the following definitions and descriptions shall apply for your better understanding:

- i. **Anonymization:** Applying reasonable technical measures available at the time of treatment, whereby data loses the ability to be linked to an identifiable individual, either directly or indirectly.
- ii. **Cookies:** Small files sent by Our Environments and saved on your devices, that store preferences and little other information to customize your browsing according to your profile.
- iii. **Cloud Computing:** A service virtualization technology that is based on the connectivity of multiple servers across a shared data network (e.g. the Internet).
- iv. **Data:** Any information entered, processed, or transmitted through Our Environments.
- v. **Personal Data:** Data relating to an identified or identifiable natural person.
- vi. **IP:** Short for Internet Protocol. It is an alphanumeric set that identifies users' devices on the Internet;
- vii. **Processing:** All operations carried out with personal data, such as those related to the collection, production, reception, classification, use, access, reproduction, transmission, distribution, processing, archiving, storage, deletion, evaluation or control of information, modification, communication, transfer, dissemination or extraction.