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Issuer Area: Environmental Department – Canadian Operations

Technician Responsible: Name: Elvis Acheampong, Registration: ENQ8667, Area: EMS.

Target Audience: All Vale Canada Limited employees and contractors.

Need of training: (X)YES ()NO

Application:

This Environmental Policy Statement applies to Vale operating sites within Canada, where mining, milling, smelting and/or refining activities take place to produce nickel, copper, cobalt and precious metal products.

Commitments:

Vale Canadian Operations are committed to protection of the environment, through pollution prevention, sustainable use of water and energy, and effective management of our waste streams. We will act responsibly, respecting the local environment and communities where we operate.

Vale Canadian Operations will:

- Establish, maintain and continually improve an environmental management system for operating sites within Canada.
- Routinely assess the environmental aspects of our activities, products and services under normal, abnormal and emergency conditions, to ensure that the environmental risks and opportunities of our operations are managed effectively.
- Fulfill our environmental compliance obligations.
- Establish environmental objectives, identify actions and measure progress towards achieving identified targets, with the goal of continuous improvement of environmental performance.
- Promote awareness, involvement and competence in environmental management for all employees and contractors whose actions have the potential to impact the environment.
- Communicate our environmental performance to local communities and other stakeholders.

Accountability:

The leadership teams for the Newfoundland and Labrador, Ontario and Manitoba jurisdictions are accountable for environmental performance, through the implementation of an effective environmental management system. This will be achieved by integrating environmental risk management into Vale's business processes, providing resources, communicating the importance of environmental risk management within the workforce, and promoting continual improvement in environmental performance.

Employees and contractors are responsible for taking the actions necessary to protect the environment within the scope of their work activities and in accordance with this policy.

Revision History:

Version Number	Date	Revision Type	Content	Reason for Edit	Name	Approvers
00	15 September 2022	New	ISO14001	—	L. Lanteigne	L. Kelly R. Damasceno G. Gilpin G. Annett
01	10 March 2023	Administrative	Revision History	Change in Management	L. Lanteigne	L. Kelly S. Kennedy R. Damasceno G. Gilpin
02	08 May 2024	Administrative	Revision History	Change in Management	N. Jones	L. Lanteigne G. Gilpin R. Damasceno S. Kennedy
03	13 March 2025	Administrative	EMS Owner	Change in organizational design	N. Jones	E. Acheampong